

LUNENBURG COUNTY BOARD OF SUPERVISORS
GENERAL DISTRICT COURTROOM
LUNENBURG COURTS BUILDING
LUNENBURG, VIRGINIA

Minutes of June 4, 2015 Meeting

The continued meeting of the Lunenburg County Board of Supervisors was held on Thursday, June 4, 2015 at 6:00 p.m. in the General District Courtroom, Lunenburg Courts Building, Lunenburg, Virginia. The following members were present: Supervisors Charles R. Slayton, Frank Bacon, Alvester Edmonds, Edward Pennington, County Administrator Tracy M. Gee, and Assistant to the Administrator Nicole Clark. Supervisor T. Wayne Hoover, David Wingold, and Robert Zava were absent.

Vice-Chairman Slayton called the meeting to order.

Mr. Sam Irby of Insurance Services South, Insurance Broker for the County, shared a comparison of possible insurance plans for the County to select for fiscal year 2015-2016. He explained that the IRS was requiring a \$2,600 deductible this year versus \$2,500 in previous years. He noted that the maximum out of pocket expense would be \$4,500 which is \$500 more than previous years. This change would allow for some savings to the county on the monthly premium amount as compared to the County's current plan. He suggested that the county select the plan that requires a 30%/70% coinsurance for medical expenses on amounts between the deductible and the maximum out of pocket. Previously, the plan required a 10%/90% coinsurance for medical expenses. Mr. Irby advised that if there is a large medical expense, the cost will probably be greater than the maximum out of pocket. Therefore, the increase in coinsurance would simply get the employee closer to the maximum more quickly.

Administrator Gee added that the employee's dependent premium payroll deduction is cheaper for the higher coinsurance plan. She noted that the County would fully fund the Health Savings Account with the \$2,600 deductible over the year. Administrator Gee explained that if the County chose to go back to The Local Choice, there is now a withdrawal fee based on the County's experience factor, if the County were to leave them again.

Mr. Irby stated that the County employees' Health Savings Accounts (HSA) currently have an average balance of \$2,700. He added that under a different plan this money would have gone directly to the insurance company. He said now it's available for employee use or retirement savings.

Supervisor Bacon agreed that the Health Savings Accounts were beneficial to the employees and the high deductible insurance plan promotes them to be health conscious.

Administrator Gee noted that two employees are required to have a traditional plan, as one is on Medicare and the other's spouse has a Flexible Spending Account. She will allow them to determine which buy up plan they would like, however, they will both need to be on the same plan. The County will pay the portion of their premium equally related to the employer cost for the HSA costs.

Supervisor Bacon made motion, seconded by Supervisor Pennington and unanimously approved, to elect the high deductible 30%/70% plan for FY2015-16. Vice-Chairman Slayton abstained due to his being a covered individual on the insurance because his wife is an employee.

Administrator Gee directed the Board to the FY2015-16 proposed budget.

Supervisor Bacon made motion, seconded by Supervisor Edmonds and unanimously approved, to enter Public Hearing for the FY2015-16 Budget.

There was no public comment.

Supervisor Bacon made motion, seconded by Supervisor Edmonds and unanimously approved, to exit Public Hearing for the FY2015-16 Budget.

Administrator Gee stated that she made some small adjustments to the budget. However, the bottom line did not change; she simply modified allocations according to current actual figures. She noted that there was an increase from the previous year for Piedmont Regional Jail and the Juvenile Detention Center. Administrator Gee said reductions were made to delinquent tax collection as more people are paying taxes on time. There is also a reduction in debt service. The purchase of new voting machines was added. She will update the health insurance figures and have a final budget at the upcoming Board meeting.

Supervisor Bacon made motion, seconded by Supervisor Edmonds and unanimously approved, to adjourn.

Tracy M. Gee, Clerk
County Administrator

Charles R. Slayton, Vice-Chairman
Board of Supervisors